Scrutiny Skills Update July 2018

- 1. Economic Partnership (EP) Development and Economy and Skills Board Skills Sub Group (SSG)
- A scoping exercise about how Kirklees creates a sustainable economic partnership will form part of a planned piece of work which is supporting the creation of a brand / identity for the district.

## 2. Kirklees College Financial Position

- > FE Commissioner/ESFA positive with progress on Recovery Plan. College has reached a significant milestone.
- Last Stocktake visit from the FE Commissioner Team was very positive. KC was congratulated on progress. There were no real criticisms, and they provided some good advice on a couple of issues.
- A further Stocktake visit will take place by February 2019 to evaluate the remaining aspects of financial recovery and progress towards satisfactory health. The recovery needs to be secure before taking the College out of intervention.
- DLQ Springfield opens to students in September. Promotional brochure for Springfield is here: https://www.kirkleescollege.ac.uk/dlq/
- > DLQ Pioneer. Target opening 2020. Handover from Council December 2018.

## 3. Kirklees College Delivery Agreement

- The LEP and WYCA have worked with all FE Colleges in the City Region to prepare delivery agreements which set out how FE providers will contribute to the LCR Employment and Skills Plan.
- We await a meeting between WYCA, Kirklees College and ourselves where WYCA will undertake an annual review of the agreement.

## 4. Production of the Kirklees Skills Strategy/Plan

- > The draft 'Post 16 plan on a page' is in place
- > Shared with partners & they are considering their contribution to the plan.
- Sector Sub Groups. The rail & road group has met twice and is establishing thematic task & do groups to deliver on funding, messaging, demand and provision. The main group meet again in October
- Meetings to progress work in relation to Health and Social Care, Creative & Digital and Manufacturing are taking place in the next four weeks.

# 5. Apprenticeships

A paper is being drafted for Karl Battersby to articulate the position and challenges relating to apprenticeships. This paper was requested by Executive Team.

#### 6. Inclusive Growth/Social Value

- A steering group for social value has been created. David Bundy chairs the meeting. Victoria Harper represents the business and skills team at meetings but was unable to attend the first meetings.
- > The group has commissioned CLES to undertake some work with anchor institutions on building local wealth.
- We await further information about the outputs from the initial steering group and Local Wealth building workshop on specific activities relating to the group.
- The draft thresholds and process for applying Planning Policy PLP9 is drafted and the business and skills managers are finalising the internal process for managing referrals from the planning team

# 7. Integrated Employment and Skills Offer

- > Works continues on integrating the employment and skills offer.
- Main programmes supporting employment and skills have been mapped, as more provision is available this will be updated. Currently we are supporting the development and implementation of the Skills Service and
- Career Learning pilots contract signed off. The pilot covers the full LCR geography. It's aim is to raise aspiration and motivation of adults, with a focus on low skilled – low waged. It supports their personal growth through skills provision and career progression. A person is in post to deliver outreach activity with businesses.
- Kirklees is one of only 20 national Careers Hubs funded by the Careers and Enterprise Company. Hubs work to help a grouping of schools deliver all the Gatsby benchmarks and improve outcomes for young people. Hubs must be integrated with the Enterprise Adviser network but will fund a hub lead and allow schools in the hub to access a Hub Funding £1k per school as well as access Careers Leaders Bursaries.
- Programme Updates
  - Works Better This has been delivering since June 2017 and is performing ahead of DWP targets. During the first quarter of 18/19 75 additional Kirklees residents engaged with provision with all improving their employability skills. 31 participants have moved into work during the quarter.
  - Adult Community Learning Delivery for the last academic year has just finished and final monitoring procedures are taking place. Over the year there were 1221 enrolments. 65% of learners had never taken part in learning activity before. 24% of learners were men, this has been a focus for our provision and

means that we have exceeded the national average for this area. Final figures will be shared once available.

- **Talk English** New provision started at the start of June, since then 49 people have been supported to improve their English.
- Community Learning Works During Q1 162 residents have been supported in engagement activities which will hopefully lead to them accessing employment or further learning. £200k funding from the Big Lottery has been secured by TSL to align with the council investment and DWP have invited a bid for £99k to enhance the provision for JCP customers with complex needs, the decision on this is pending.
- ESOL for All Provision has commenced during quarter 1, there have been teething problems with the relationship with G4S (managed by Sarah Mitchell) due to data sharing limitations which means that engagement of new migrants is more challenging. None the less 79 migrants have been engaged and are being supported to develop their English.
- **Step by Step** Activity for quarter 1 has seen 238 people supported in the range of job clubs and 13 people moving into work. As per discussions with Cllr McBride the venue will change in the Dalton ward.

## 8. SME Growth Managers

- Our 1.5 SME Growth Managers signpost Regional, National and European business support products via the Leeds City Region's Growth Deal 'SME Growth Managers' including the LEP Skills Service and Apprenticeship grants.
- SME Growth Manager Targets for the 2018/19 year are now set at 90 businesses over the year. Since the growth deal began, Kirklees businesses have secure £6m of grant funding, leveraging £29m of investment which will create 672 new jobs.

## 9. Business Hub Kirklees

Principles for working strategically with the Chamber of Commerce, University of Huddersfield and Kirklees College and an associated high level action plan are in place. The action plan includes; preparing a joint calendar of events, regular operational staff meetings, preparation of a co-produced business growth plan and associated offer. The first of the partnership Hub Live Events, took place last month with record attendance – bring together 120 businesses and support specialist.

## **10. Construction Supply Chain Project**

There is an industry wide skills shortage in construction at a time when there is high demand to deliver on local, regional and national projects. We have recently carried out a business survey with consultation through WYCA, LEP, CITB, CECA, etc. 250 business have been canvased to help shape a new business support intervention based around business opportunities for the 26,000 construction sector businesses in Leeds City Region.

#### **FUNDING**

#### **11. Job Centre Plus Flexible Support fund**

Bid for 100k submitted to align with Community Learning Works provision supporting the most complex JCP claimants to access mainstream support. Decision pending

#### 12. Challenge Fund

A bid for c£200k led by the Mental Health Team is due in on Friday 17<sup>th</sup> This will support work with people that are in work but struggling because of low level mental issues. An employer facing officer is embedded as part of delivery and will be sat in the Skills team. 1 year delivery excluding mobilisation and evaluation. No match funding.

#### 13. Future ESIF Provision

<u>NEET</u>

Full application submitted, answered questions relating to full application and awaiting decision. Route ways: Developing Young People

Full application submitted, answered questions relating to full application and awaiting decision. ESIF Work & Health

- ESIF WORK & Health
- Bid lead by Public Health. Builds upon the Wellness Service and embeds employment support. Outline business plan due 30<sup>th</sup> Aug. c£2m for three years. Employer and resident facing delivery team of up to 10 staff including contract management. No match funding.

Ad-venture

In principle support of Leeds City Council led LCR LA partnership. Final outline proposal to extend support programme; grants and 1-1 support for pre start- 3 year businesses in preparation. Exact match ask still tbd but likely to be £90k.

**Digital Enterprise** 

In principle support of Leeds City Council led LCR LA partnership. Final outline proposal to extend the support programme; Digital vouchers and workshops in preparation. Exact match ask still tbd but likely to be £35k.

Sue Weston Strategic Lead Business and Skills